

# Lord's Work Trust

## Executive Summary of Safeguarding Policy

### Introduction

1. This document is a summary of the safeguarding principles and policies agreed by the Lord's Work Trust (LWT). The detail of the provisions and procedures are set out in our separate Safeguarding Policy and Code of Conduct document.
2. In the UK, Safeguarding means the proper protection of people's health, wellbeing and human rights, enabling them to live free from harm, abuse and neglect.
3. The Trustees of LWT have agreed these policies and procedures and expect all those representing the Trust to comply fully with the legal, moral and spiritual obligations contained within them.
4. The Trustees of LWT have a zero tolerance to abuse of any kind.

### Legislation

5. The Charity Commission (and 'Office of the Scottish Charity Regulator' or OSCR) have called on all charities to review their safeguarding and governance arrangements in the light of some recent high-profile scandals.
6. Further legal requirements and responsibilities meant comprehensive safeguarding policies had to be agreed, documented and implemented.
7. Safeguarding primarily relates to children and vulnerable adults.

## Foundation

8. In addition to its legal obligations and responsibilities, the values and policies of LWT are governed by the Bible.

## Obligation

9. The objectives of the Trustees in preparing the Safeguarding Policy are to:
  - Safeguard the welfare of children and vulnerable adults
  - Work to prevent abuse occurring
  - Seek to protect and respond well to those that may have suffered abuse
10. These objectives and moral obligations are both a legal requirement and a scriptural responsibility.

## Operation

11. Christian workers who receive financial support from the Trustees of LWT from time to time, do not generally act as representatives of LWT.
12. Occasionally LWT may support projects to fund specific infrastructure or humanitarian needs. In such circumstances, any person that the Trustees appoint to represent the Trust will be designated as a **Responsible Individual**.
13. Safeguarding is a shared responsibility. Each Trustee, LWT staff member, Beneficiary and Responsible Individual has an important contribution to make in promoting the wellbeing of children and vulnerable adults.

## Implementation

14. The Trustees will ensure that all Beneficiaries of the Trust are informed of the Safeguarding Policy, including the Code of Conduct. Access to the policy documentation will be available from the Trust's website. A copy will also be available on request.
15. In addition, Responsible Individuals will be required to sign and return a Statement of Understanding confirming their specific agreement to the safeguarding procedures and policies.
16. LWT will not tolerate abuse of any kind. The Trustees will only continue to support individuals and projects where commitment to safeguarding children and vulnerable adults is clear and unquestionable.
17. Those associated with or representing the Trust must report any concerns to the Trust. It is not their responsibility to decide if abuse is taking place, but it is an obligation to pass on these concerns to the Trust.
18. The Safeguarding Contacts at LWT are:
  - Designated safeguarding contact : Leonard Currie (Secretary)
    - Leonard may be reached on 07944 679797 or by email at [l.currie@lwtrust.co.uk](mailto:l.currie@lwtrust.co.uk)
  - Lead Trustee for safeguarding: Gordon Stewart
    - Gordon may be reached on 07471 479227 or by email at [stewart031966@icloud.com](mailto:stewart031966@icloud.com)
19. The Secretary or Lead Trustee for safeguarding will respond to any concerns promptly and sensitively. LWT will follow their internal operational guidelines agreed by the Trustees, notifying regulatory and law enforcement authorities where required to do so. The Trust will respect the rights of individuals under civil and criminal law.

## Clarification

20. LWT continues to forward financial support to Christian workers and specific projects globally. LWT do not have any jurisdiction or spiritual authority over any Christian worker who is in receipt of funds from us. However, LWT is aware that from a legal standpoint, remitting funds does create certain legal responsibilities, not only upon LWT but also the Christian worker.